

January 2025, Regular Vestry Meeting Summary – for Truro News

The Truro Vestry met on January 21, 2025 at 7:00pm in the Common Grounds. Eric Jensen opened the meeting with prayer. Jamie Brown read Ephesians 1:3-11. Jamie reminded us that (a) every spiritual blessing we need is already given to us in Christ. (b) God is working all things according to the counsel of His will. (c) We are *sealed* by the Holy Spirit and marked as Christ's own forever. He knows what will be on the agenda ahead of time. Jamie concluded in prayer.

The Vestry moved, seconded, and approved acceptance the following items:

- Vestry Meeting Minutes – November 19, 2024
- Financial Reports - November Finance Committee, TPK and Trinity Burke

Summary

1. The vestry approved briefs for changes to the Vestry Handbook for: the Finance Committee Policy, and the Outreach Committee size and membership. The vestry approved a change in the rector's salary and an annual review of the Truro Employee Handbook. Jamie and the vestry prayed in thanksgiving for our Lord's provision over Truro's finances and for our Lord's wisdom in decisions made by Eric Jensen and the Committee.
2. Building and Grounds (B&G) Committee - Tom Heitman reported that the committee developed three procedures to respond to emergencies during a Truro service or event and that the next training session is scheduled for January 27. The TPK board has a planned budgeted shortfall, but plans a springtime fundraiser. A better marketing strategy is underway for the next school year.
3. Nominating Committee –nine individuals were confirmed to attend Discernment Day on January 26 at noon in Common Grounds.
4. Director of Operations - Daria Brown noted that TIPS received a grant for a kitchen refresh with plans to fix the dishwasher, replace the sink with a three-portion sink, and replace pots and pans. The snow removal contract is being reviewed.
5. Senior Warden – Jim Osterhaus provided an article titled “Can You Hear Me Now?” by Nathan Betts. He mentioned that the vestry culture is important and is currently very good. All of us need to continue monitoring listening skills and respect one another.
6. Outreach Committee - Eric Jensen provided an update and noted that the Committee meets every two weeks to discuss various policy documents.
7. Rector - (no written report in the Vestry Packet) Jamie Brown shared an update about the busy month of January which included 35 newcomers at the last luncheon! He then discussed the plans going forward to address the short-term and long-term leadership needs of our worship ministry. Various worship leaders will be filling in during February and March. Jamie outlined the work that remains to be completed for the sanctuary renewal project, and informed the vestry of the formation of a parish discernment committee for a church member who is discerning a possible call to the vocational diaconate. The vestry was also briefed on the progress of hiring a part-time associate to assist in our growing TIPS ministry. *Executive Session began at 9:03pm and ended at 9:13pm to discuss property issues.*

The vestry concluded the meeting reciting the Lord's Prayer. We adjourned at 9:15pm.