

April 2024, Regular Vestry Meeting Summary – for Truro News

The Truro Vestry met on April 16, 2024 at 7:00pm in Common Grounds. The meeting was called to order and opened in prayer by Jamie Brown asking the Holy Spirit to continue work in our church, and to guide and sustain us in our discussions. Jamie welcomed Jeff and Eric to vestry. Jamie read Acts 2:1-13, and focused on verse 11, “*telling in their own tongues the mighty works of God*”. We ask for more of you Lord as we stand firmly on Jesus Christ.

The retiring vestry members Nancy Gordon and Clare O’Leary shared farewell reflections and prayer for each followed. Randy Bowen installed the new and re-elected vestry members: Jeff Davidson and Eric Jensen, and re-elected members Tom Heitman and Jim Osterhaus. The Executive Committee officers were approved by vestry acclamation for the next year (Don Foy as Treasurer, Mary Hudson as Junior Warden, Annette Niles as Register, and Jim Osterhaus as Senior Warden).

The Vestry moved, seconded, and approved acceptance the following items:

- Vestry Meeting Minutes – March 21, 2024
- Financial Reports – March Finance Committee, Trinity Burke and TPK

Prayers of thanksgiving were offered for TPK’s 45th anniversary banquet, raising funds to keep tuition costs low and help provide scholarships.

Summary

1. A decision brief was presented by Annette Niles and approved for the 2024-25 Vestry Committee Membership, to add two new vestry members for: *Personnel* – Eric Jensen; *Building and Grounds* - Jeff Davidson; and to change Nancy Gordon from *vestry* to *non-vestry*.
2. A decision brief was presented by Annette Niles and approved, (previously recommended and approved by the Finance Committee), to make policy changes in the 2024-25 Vestry Handbook.
3. Tom Heitman, Building & Grounds Committee, reported that Tony Niles is developing all plans into a standard format for the Truro Emergency and Security Planning procedures.
4. Mary Hudson, Personnel Committee – no report
5. Clare O’Leary, Vision Alignment Committee – no report
6. Daria Brown, Director of Operations, provided the vestry with the staff organization chart to include in the 2024 Vestry Handbooks. She said that the staff is preparing to move to a new systems platform and is researching various options.
7. Jim Osterhaus, Senior Warden, provided a report about Power and Leadership. He reflected the leadership of Jesus and how He handled situations when conflict arose. Our job, as a church leader, is to protect and serve those we lead.
8. Jamie Brown, Rector, provided an update about current events and those on the horizon. *Restore* - He is encouraged by all that God is doing in our midst and growth as the church continues to be strengthened. *Rebuild* – many of the ministries, systems and structures are in a better place than a year ago, but some areas still need help. *Raise-Up* – In many areas volunteer engagement and ownership has increased; but others struggle. As Truro continues to grow, the clergy and staff will monitor workload to ensure the burden does not become

For a copy of the complete minutes, please contact Molly Andreson, mandreson@truroanglican.com.

disproportionately leaning on existing staff or volunteers. He asks for continued prayer for a full-time worship director. The Truro staff directors are currently having their bi-annual conversations with their direct-reports, prior to their annual reviews in July. Jamie and the vestry discussed ideas and plans to change vestry committees; dissolving Vision Alignment Committee and commissioning an Outreach Committee.

9. Steve Cannizzaro concluded the meeting with prayers of thanksgiving.